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कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' PROVIDENT FUND ORGANISATION

(Ministry of Labour & Employment, Govt. of India)

मुख्य कार्यालय / Head Office

भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली-110 066.

Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110 066.

No: EDLI/6/1/2014

Date: 23-Dec-14

30000

24 DEC 2014

To,

All Additional Central PF Commissioners [Zones]
All Regional Provident Fund Commissioners - I [In-charge of Regions]
All Regional Provident Fund Commissioners - II [In-charge of SRO]

Subject: EDLI Exemption Proposal - Insisting for minimum premium of 0.5% of wages in schemes offered in lieu of EDLI - clarification - regarding.

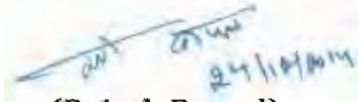
Sir,

It has come to the notice of Headquarters that many offices while examining or processing EDLI exemption proposals are insisting upon the criteria of minimum premium of 0.5% of the wages to be paid by the employer in the schemes offered by Insurance Service Providers in lieu of EDLI. In some cases instructions or directives have also been issued to the establishments / employers as well in this regard.

2. It is possible that this may have been done on the basis of the deliberations in the Meeting of the Zonal Additional Central Commissioners held on 07th and 08th March, 2014 at Headquarters where this issue was discussed. The matter has been examined and it is seen that the provisions of exemption from EDLI Scheme both under the EPF & MP Act, 1952 and the EDLI, 1976 Scheme do not sustain or support the criteria for insisting that the premiums payable by the employer in EDLI exemption cases should not be less than the statutory contributions of 0.5% of the wages.

7. Accordingly, field offices may not insist upon this criterion while processing EDLI exemption matters and if any instructions or directives have been issued to employers or establishments from the field offices in this regard, the same may be recalled.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Rajesh Bansal', with a date '24/11/2014' written below it.

(Rajesh Bansal)

Additional Central Commissioner (HQ)

Copy to:

1. PS to CPFC for information
2. All Divisional Heads in Headquarters
3. Director NATRSS
4. All RPFC in charge of Zonal Training Institutes
5. All Deputy Directors of Zonal Vigilance Directorates
6. All Officers at Headquarters
7. RPFC, NDC with request to upload the same in website